

<DateSubmitted>

HOUSE OF REPRESENTATIVES
CONFERENCE COMMITTEE REPORT

Mr. President:
Mr. Speaker:

The Conference Committee, to which was referred

HB1985

By: Hoskin of the House and Burrage of the Senate

Title: State government; Oklahoma Personnel Act; providing preference for certain persons;
effective date.

Together with Engrossed Senate Amendments thereto, beg leave to report that we have had the same under consideration and herewith return the same with the following recommendations:

1. That the Senate recede from Amendment No. 1.

Respectfully submitted,

House Action _____ Date _____ Senate Action _____ Date _____

HOUSE CONFEREES

Banz

Gary W. Banz

Brumbaugh

David Brumbaugh

Cockroft

Dorman

Faught

George Faught

Hilliard

Moore

Jim H. Moore

Murphey

Joan W. Murphey

Quinn

Stiles

Walker

Ernest D. Walker

Watson

Ed Watson

Williams

SENATE CONFEREES

Ballenger	_____
Branan	_____
Brinkley	_____
Burrage	_____
Crain	_____
David	_____
Ford	_____
Griffin	_____
Halligan	_____
Ivester	_____
Jolley	_____
Justice	_____
Marlatt	_____
Mazzei	_____
McAffrey	_____
Newberry	_____
Nichols	_____
Paddack	_____
Stanislawski	_____
Sykes	_____
Wilson	_____
Wyrick	_____

House Action _____ Date _____ Senate Action _____ Date _____

1 ENGROSSED SENATE AMENDMENT
2 TO
3 ENGROSSED HOUSE
4 BILL NO. 1985
5 By: Hoskin, Inman, Roan,
6 Sherrer, Reynolds, Bennett
7 and Walker of the House
8
9 and
10 Burrage of the Senate
11
12
13 An Act relating to state government; amending 74 O.S.
14 2011, Section 840-4.14, which relates to the Oklahoma
15 Personnel Act; modifying veteran hiring preference
16 requirements; and providing an effective date.
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19 AUTHOR: Add the following Senate Coauthor: Shortey
20 AUTHOR: Add the following House Coauthor: Pittman
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22 AMENDMENT NO. 1. Page 1, strike the title to read
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24 "[state government - Oklahoma Personnel Act -
modifying veteran hiring preference requirements -
effective date]"
Passed the Senate the 23rd day of April, 2012.

Presiding Officer of the Senate

Passed the House of Representatives the ____ day of _____,
2012.

Presiding Officer of the House
of Representatives

1 ENGROSSED HOUSE
2 BILL NO. 1985

By: Hoskin, Inman, Roan,
Sherrer, Reynolds, Bennett
and Walker of the House

3
4 and

Burrage of the Senate

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8 An Act relating to state government; amending 74 O.S.
2011, Section 840-4.14, which relates to the Oklahoma
9 Personnel Act; modifying veteran hiring preference
10 requirements; and providing an effective date.
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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-4.14, is
14 amended to read as follows:

15 Section 840-4.14 A. In establishing employment lists of
16 eligible persons for competitive and noncompetitive appointment,
17 certain preferences shall be allowed for honorably discharged
18 veterans as defined by Section 67.13a and Section 67.13b of Title 72
19 of the Oklahoma Statutes. In determination of the register rank:

20 1. Five points shall be added to the final grade of any person
21 who has passed the examination and has submitted proof of having
22 status as a veteran or unremarried surviving spouse of a veteran;

23 2. Five points shall be added to the final grade of any person
24 who has passed the examination and has submitted proof of having

1 status as a spouse of a veteran who is unemployable due to a
2 service-connected disability as certified by the Department of
3 Veterans ~~Administration~~ Affairs or agency of the Defense Department
4 within six (6) months of date of application; and

5 3. Ten points shall be added to the final grade of any veteran
6 who has passed the examination and has submitted proof of having a
7 service-connected disability as certified by the Department of
8 Veterans ~~Administration~~ Affairs or agency of the Defense Department
9 within six (6) months of date of application. Such veterans' names
10 shall be placed at the top of the register in accordance with their
11 numerical rating if in receipt of benefits payable at the rate of
12 thirty percent (30%) or more and such veterans shall not be denied
13 employment and passed over for other veterans or nonveterans,
14 without showing cause. Acceptable cause shall include a reasonable
15 expectation of the inability of the preferenced applicant to
16 satisfactorily perform at the required level of the position and
17 shall be reviewed in each instance by the Administrator of the
18 Office of Personnel Management. If the Administrator finds that
19 acceptable cause for the denial of employment to the preferenced
20 applicant does not exist, the appointing authority shall be required
21 to hire the preferenced applicant. The position shall not be
22 permanently filled until the Administrator has issued his findings.

23 B. War veterans, as defined by Section 67.13a of Title 72 of
24 the Oklahoma Statutes, who have been awarded the Purple Heart or

1 have a service-incurred disability rated by the Department of
2 Veterans ~~Administration~~ Affairs or a branch of the Armed Forces of
3 the United States and who have been a resident of Oklahoma for at
4 least one (1) year prior to the date of the examination, shall be
5 authorized to open any closed register established by the Merit
6 System of Personnel Administration.

7 C. Subsection A of this section shall not apply to special
8 disabled veterans who are considered for employment under the
9 provisions of Sections 401 through 404 of Title 72 of the Oklahoma
10 Statutes. Provided, said veterans may elect instead to be
11 considered for employment according to the procedures set out in
12 this section.

13 D. In addition to the points added to the final grade of any
14 eligible veteran pursuant to subsection A of this section, any
15 veteran who meets the basic qualifications for a position shall be
16 interviewed in person in order to allow the veteran to demonstrate
17 any transferable skills acquired in military service.

18 SECTION 2. This act shall become effective November 1, 2012.
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1 Passed the House of Representatives the 15th day of March, 2012.

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4 Presiding Officer of the House of
Representatives
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6 Passed the Senate the ____ day of _____, 2012.

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9 Presiding Officer of the Senate
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